



## Tom Scotto

Former president of the Detectives Endowment Association of New York City and the 250,000 member National Association of Police Organizations (NAPO) received a distinguished service award from Craig Floyd, chairman of the National Law Enforcement Officers Memorial Fund, at a retirement dinner in New York City. Close to 1,000 people attended the event, including NYPD Commissioner Ray Kelly and Michael Bloomberg, the mayor of New York City.

## Tom Scotto article continued from above

country to step up to the place and become a Founding Partner. Their pledge of \$120,000 to help build the museum influenced nearly 20 other law enforcement groups nationwide to make similar commitments of \$100,000 or more.

Just as he did with the Memorial, Tom has made it his mission to make sure this Museum gets built.

Only then will our citizens truly begin to understand and appreciate the profession that Tom Scotto served with such distinction for so many years.

*Craig W. Floyd is the Chairman of the National Law Enforcement Officers Memorial Fund in Washington, D.C. Visit [www.nleomf.com](http://www.nleomf.com) for more information about the Memorial and how you can help build the National Law Enforcement Museum.*

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# Legendary Police Leader Retires

## A distinguished career with the NYPD and president of several of the nation's largest and most powerful police associations comes to an end.

*These remarks were given by Craig Floyd at Tom Scotto's retirement dinner in New York City:*

I have a favorite photo framed in my office of **President George H. W. Bush** sitting on the dais at the 1991 dedication of the National Law Enforcement Officers Memorial.

In the background you see the face of **Tom Scotto** looking toward the president from a few seats over on the dais. The symbolism is perfect.

While President Bush did, in fact, dedicate law enforcement's National Memorial, it was Tom Scotto and a handful of other visionary leaders like him who toiled in the background to make sure this important monument got built.

Tom as part of a group of law enforcement leaders who came to then-**U.S. Rep. Mario Biaggi** in 1981 to urge him to revive an earlier effort to build a national monument honoring America's fallen peace officers. Rep. Biaggi, a highly decorated 23-year veteran of the New York City Police Department, was the perfect champion for the cause, but he knew he could not do the job alone. He asked law enforcement to support the effort with a strong lobbying push.

Tom Scotto was one of those law enforcement leaders who pledged that support and backed it up with action. Three years later, in 1984, a law was enacted to build a National Law

Enforcement Officers Memorial in Washington, D.C.

At a time when funds were short and the future of the project was in jeopardy, Tom made a pledge of \$20 per member from his Detectives' Endowment Association of New York City. And he didn't stop with his own organization's pledge. He went to Wall Street to meet with some of their top leaders on the floor of the New York Stock Exchange.

After a private luncheon where Tom made an impassioned pitch for their support, many of those Wall Street leaders opened up their checkbooks and made personal donations.

He also lobbied his friends and peers with the National Association of Police Organizations (NAPO) to find similar ways in their own communities to raise the money needed.

Sadly, new names have to be added to that Memorial every year. In fact, about 165 law officers die in the line of duty every year in our country.

But, thanks to Tom Scotto and others like him, the service and sacrifice of those men and women, and all who follow in their footsteps, will never be forgotten.

True to form, when the call recently went out for help to build a National Law Enforcement Museum to complement the Memorial, Tom made sure that the Detectives' Endowment Association was the first law enforcement organization in the

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## Hallandale Beach Police Department

400 S. Federal Highway, Hallandale Beach, FL 33009



HALLANDALE BEACH

### GREAT SALARY & BENEFITS

- \$ 44,453 to \$ 62,537
- Top pay in 8 years
- Annual Cost of Living Increases
- Paid medical /dependents 30% of cost Life Insurance
- Deferred Compensation 457 Plan
- Retirement/Pension is 80%
- Up to \$10,000 in Outside Details can be added to calculate pension amount
- Deferred Retirement Plan (DROP)
- Pre-pay 5 yrs. and retire after 20 yrs. 192 hours of vacation to start with increases up to 256 hrs.
- 96 hours of sick time annually
- Clothing allowance
- Tuition reimbursement for college hours
- In-house Physical Fitness Facility
- Take Home Vehicle Program

### LATERAL HIRES

- 3 or less years experience starts at \$ 46,707
- 4 years experience starts at \$ 49,024
- 5 years experience starts at \$ 51,459
- 6 years experience starts at \$ 54,035
- 7 years experience starts at \$ 56,729
- 8 years experience starts at \$ 59,543

### QUALIFICATIONS

- United States Citizen
- Minimum age 19 & good physical condition
- High School Diploma/GED & 60 College credit hours
- Those with previous police or military experience you must obtain 60 credits within 48 months of hire
- No felony convictions
- Valid drivers license
- Meet drug screening standards & no use of tobacco products in past year

### HIRING PROCESS

Each applicant must successfully complete:

- C. J. BAT Test
- Physical Agility & Swimming Test
- Oral Board of Review
- Polygraph Examination
- Background Investigation
- Psychological Evaluation
- Medical Evaluation
- Controlled Substance Screening

### GREAT CAREER & PROMOTIONAL OPPORTUNITIES

- Bicycle Patrol
- S.W.A.T.
- School Resource Officer
- Criminal Investigations
- Street Crimes Unit
- Traffic Unit
- Marine Patrol
- Federal Task Force Participation
- Eligible for Sergeant After 3 Years

**Contact:** Nick Risi or Norm Bieger  
Professional Standards  
400 S. Federal Highway, Hallandale Beach, FL 33009  
Phone: 954-457-3010

**Web Page:** [hallandalebeachfl.gov](http://hallandalebeachfl.gov)

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