

# FLORIDA POLICE BENEVOLENT ASSOCIATION, INC.



*The Voice of Florida Law Enforcement*



FLORIDA POLICE BENEVOLENT ASSOCIATION, INC.

300 East Brevard Street, Tallahassee, FL 32301

850.222.3329 ♦ 1.800.733.3722

[www.flpba.org](http://www.flpba.org)

## WHAT ARE WE?

We are a professional association of law enforcement officers which:

- provides a work-related legal defense plan that is second to none, including an on-the-scene PBA attorney if members are involved in an on-duty shooting, custodial death, or accident in which someone is seriously injured;
- is the most effective law enforcement organization in Florida;
- works to make Florida the best possible place in which to work, live and retire, by protecting you and your rights day in and day out, working together so we can win together; and
- represents its members through aggressive political activity, making sure members' rights and needs are represented before the Florida Legislature.

## OUR GOALS

In 1972, a small group of law enforcement officers formed the Florida PBA and established its goals:

- to provide Florida's law enforcement officers with a strong and effective political voice before legislative and local government bodies, and
- to advocate for fair salaries, working conditions and employee benefits.

We are proud to tell you that the small group is now the largest representative of law enforcement officers in Florida with a full-time, professional staff of highly qualified persons. With equal pride, we can also report that the services we provide have exceeded our original goals.

Times have changed since 1972, but Florida PBA has not forgotten its goals and we will continue to furnish the best, most effective representation possible.

United we can set and accomplish even greater goals. Join us so we can become an even stronger voice for Florida's law enforcement officers.

*Working together means winning together!*

## MEMBERSHIP BENEFITS

### - LEGAL -

- **CIVIL SUITS, CRIMINAL ACTIONS AND ADMINISTRATIVE HEARINGS** — PBA provides an attorney if you are named as a defendant in any civil, criminal or administrative action arising out of the performance of your duties as a sworn officer, including shootings, custodial deaths, or accidents in which someone is seriously injured.



Know Your Rights

- **DISCIPLINARY AND GRIEVANCE REPRESENTATION** — PBA provides full-time trained representatives, in-house attorneys and attorneys throughout the state to handle your work-related disciplinary investigations, grievance meetings, civil service hearings, disciplinary appeals, and CJSTC cases.

### - SERVICES -

- **LEGISLATIVE REPRESENTATION** — PBA maintains a professional team of lobbyists who are constantly working to ensure that your rights and needs are represented before the Florida Legislature.

- **PBA HEART FUND** — This charitable arm was established as an additional benefit to members to provide certain death or disability benefits to the member, spouse or dependent children when the member is killed or permanently and seriously disabled in-line-of-duty.



- **MEMBERSHIP SERVICES** — Since membership services are the primary mission of the Florida PBA, quick and dependable service is priority number one. PBA has trained representatives located throughout Florida who can assist you in every way when the need arises.

- **24/7 ACCESS** — Immediate access to PBA staff in case of an emergency through toll-free numbers, staffed 24 hours a day, 365 days a year — 1.800.733.3722.

### - COMMUNICATIONS -

- **PUBLICATIONS** — Newsletters, Capitol Reports, and Hotshots are utilized on a regular basis to keep you up to date on pending legislation, rule changes, contract negotiations, agency happenings and more.

- **"E-PBA" E-MAIL SERVICE** — PBA's E-PBA sends breaking news and other important issues right to your inbox within minutes. E-PBA also notifies members of important information posted on social media such as Facebook, Twitter and YouTube.

Visit our website at: [www.flpba.org](http://www.flpba.org)

Rev. 9/15/15

**Fill out and return the application on the next page and enjoy all the protections your membership offers!**

# Florida PBA FDLEAA Chapter Membership Application

I hereby make application for membership in the Florida Police Benevolent Association.  
**(Fill out online and then print and sign.)**

Social Security Number		
First Name	Middle Initial	Last Name
Mailing Address		
City	State	Zip
( )	( )	
Home Telephone	Business Telephone	
( )		
Cell Phone	Date of Birth	
Are you registered to vote? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Party Affiliation: <input type="checkbox"/> Rep. <input type="checkbox"/> Dem. <input type="checkbox"/> Other		
<b>FDLE</b>		
Employing Agency	Division/Region	
Date of Employment	Rank/Classification	
Personal (Non-work) E-Mail Address		
Signature (Required)		Date

**NOTE: Each member who recruits another member may receive \$25 from the Florida PBA!**

Recruited By: \_\_\_\_\_  
Recruiter Mbr. # or last 4 of SSN: \_\_\_\_\_

**----- FOR OFFICE USE ONLY -----**

PBA Member Date	Agency
<b>90</b>	<b>P / I / B / C</b>
Chapter	Action Code
Reinstated OMD: _____	Amount

## STATE OF FLORIDA DUES CHECK OFF AUTHORIZATION

I, \_\_\_\_\_,  
(Full Name - Print)

\_\_\_\_\_  
(Social Security Number)

an employee of \_\_\_\_\_,  
**FDLE**  
(Employing Agency)

\_\_\_\_\_  
(Division/Region)

direct the State of Florida, by and through my employing agency, to deduct from my regular bi-weekly or monthly salary the membership dues and uniform assessments, if any, as established from time to time by the employee organization certified to represent the bargaining unit indicated below.

The State is directed to begin deduction with the first pay period following the date this authorization form is received by my employing agency, and to continue said deduction until: (1) revoked by me at any time upon 30 days written notice to my employing agency, and the Association, (2) my transfer, promotion or demotion out of this bargaining unit, (3) termination of my employment, or (4) revoked pursuant to Section 447.507, Florida Statutes. Deductions made pursuant to this authorization shall be transmitted to the employee organization certified to represent this unit.

### Special Agent Unit Payroll Deduction Code 0680

MY SIGNATURE HEREON IS AUTHORIZATION FOR THE STATE TO RELEASE MY SOCIAL SECURITY NUMBER IN REPORTING DUES DEDUCTION.

\_\_\_\_\_  
Signature (Required) Date

\_\_\_\_\_  
People's First ID#

**Thank you for joining the Florida PBA!**  
*We welcome you and look forward to a long-lasting relationship.*

## FLORIDA PBA CRITICAL INCIDENTS REQUIRING AN ATTORNEY: WHAT TO DO!

- Stay Calm
  - Call PBA at 1.800.733.3722
  - Ask to speak with a PBA attorney
- Do not talk to a Criminal or Internal Investigator until you have consulted with a PBA attorney or duty officer. If you are ordered to, request that you be permitted to consult with the PBA first.

### Guidelines for your Response to an Administrative/ Criminal Interrogation/Internal Review Statement

If you are directed to appear before an internal investigator (or any department official desiring to interrogate you), use the following checklist:

- Ask:**
- For a PBA representative to be present or reasonable time to consult one.
  - For a specific statement of charges.
  - For the identity of the complainant.
  - Whether you are the subject or a witness.
  - For a copy of all witness statements—written, video or audio.

- Do:**
- Stay calm.
  - Review your rights as spelled out in your PBA contract and F.S. 112.532 (Law Enforcement Officers' Bill of Rights).
  - Insist that you be given a reasonable amount of time for proper preparation before the interview is conducted.
  - Answer questions **fully and honestly**, but don't volunteer information.
  - Reply, "I do not remember," "I am not sure," or "I need to check my notes, report," where such answer is the truth and is appropriate (do not guess).

- Do**
- Lie.
- Not:**
- Volunteer unrequested information.
  - Submit to a polygraph examination or voice stress analysis.
  - Waive your constitutional rights to remain silent if possible criminal matters are discussed.
  - Answer any questions if they read you your **Miranda Rights** until you consult a PBA attorney.

**REMEMBER:** There are PBA representatives at most work locations. Learn who they are and how to contact them. For emergencies involving attorney call-outs, call the PBA Office at 1-800-733-3722, 24/7.

### Miranda Rights

You have the right to remain silent and refuse to answer questions. *Do you understand?*

Anything you do say may be used against you in a court of law. *Do you understand?*

You have the right to consult an attorney before speaking to the police and to have an attorney present during questioning now or in the future. *Do you understand?*

If you cannot afford an attorney, one will be appointed for you before any questioning if you wish. *Do you understand?*

If you decide to answer questions now without an attorney present you will still have the right to stop answering at any time until you talk to an attorney. *Do you understand?*

Knowing and understanding your rights as I have explained them to you, *are you willing to answer my questions without an attorney present?*

**After printing and signing: (1) mail to the address on the first page; (2) scan & e-mail to [laura@flpba.org](mailto:laura@flpba.org); or (3) fax to 850.561.8336.**