

FLORIDA POLICE BENEVOLENT ASSOCIATION, INC.



The Voice of Florida Law Enforcement



FLORIDA POLICE BENEVOLENT ASSOCIATION, INC.

Dr. David Murrell Building

300 East Brevard Street, Tallahassee, FL 32301

850.222.3329 ♦ 1.800.733.3722

www.flpba.org

WHAT ARE WE?

We are a professional association of law enforcement officers which:

- provides a work-related legal defense plan that is second to none, including an on-the-scene PBA attorney if members are involved in an on-duty shooting, custodial death, or accident in which someone is seriously injured;
- is the most effective law enforcement organization in Florida;
- works to make Florida the best possible place in which to work, live and retire, by protecting you and your rights day in and day out, working together so we can win together; and
- represents its members through aggressive political activity, making sure members' rights and needs are represented before the Florida Legislature.

OUR GOALS

In 1972, a small group of law enforcement officers formed the Florida PBA and established its goals:

- to provide Florida's law enforcement officers with a strong and effective political voice before legislative and local government bodies, and
- to advocate for fair salaries, working conditions and employee benefits.

We are proud to tell you that the small group is now the largest representative of law enforcement officers in Florida with a full-time, professional staff of highly qualified persons. With equal pride, we can also report that the services we provide have exceeded our original goals.

Times have changed since 1972, but Florida PBA has not forgotten its goals and we will continue to furnish the best, most effective representation possible.

United we can set and accomplish even greater goals. Join us so we can become an even stronger voice for Florida's law enforcement and corrections officers.

Working together means winning together!

MEMBERSHIP BENEFITS

- LEGAL -

- **CIVIL SUITS, CRIMINAL ACTIONS AND ADMINISTRATIVE HEARINGS** — PBA provides an attorney if you are named as a defendant in any civil, criminal or administrative action arising out of the performance of your duties as a sworn officer, including shootings, custodial deaths, or accidents in which someone is seriously injured.



Know Your Rights

- **DISCIPLINARY AND GRIEVANCE REPRESENTATION** — PBA provides full-time trained representatives, in-house attorneys and attorneys throughout the state to handle your work-related disciplinary investigations, grievance meetings, civil service hearings, disciplinary appeals, and CJSTC cases.

- SERVICES -

- **LEGISLATIVE REPRESENTATION** — PBA maintains a professional team of lobbyists who are constantly working to ensure that your rights and needs are represented before the Florida Legislature.

- **PBA HEART FUND** — This charitable arm was established as an additional benefit to members to provide certain death or disability benefits to the member, spouse or dependent children when the member is killed or permanently and seriously disabled in-line-of-duty.



- **MEMBERSHIP SERVICES** — Since membership services are the primary mission of the Florida PBA, quick and dependable service is priority number one. PBA has trained representatives located throughout Florida who can assist you in every way when the need arises.

- **24/7 ACCESS** — Immediate access to PBA staff in case of an emergency through toll-free numbers, staffed 24 hours a day, 365 days a year — 1.800.733.3722.

- COMMUNICATIONS -

- **PUBLICATIONS** — Newsletters, Capitol Reports, and Hotsheets are utilized on a regular basis to keep you up to date on pending legislation, rule changes, contract negotiations, agency happenings and more.

- **"E-PBA" E-MAIL SERVICE** — PBA's E-PBA sends breaking news and other important issues right to your inbox within minutes. E-PBA also notifies members of important information posted on social media such as Facebook, Twitter and YouTube.

Visit our website at: www.flpba.org

Rev. 12/19/16

Fill out and return the application on the next page and enjoy all the protections your membership offers!

Florida PBA Membership Application

I hereby make application for membership in the Florida Police Benevolent Association.

(Fill out online and then print and sign.)

_____ Social Security Number

_____ First Name Middle Initial Last Name

_____ Mailing Address

_____ City State Zip

() ()
Home Telephone Business Telephone

()
Cell Phone Date of Birth

Are you registered to vote? ___ Yes ___ No


Party Affiliation: ___ Rep. ___ Dem. ___ Other

DOC

_____ Employing Agency Institution/Regional Office

_____ Date of Employment Rank/Classification

_____ Personal (Non-work) E-Mail Address

 _____ Signature (Required) Date

NOTE: Each member who recruits another member may receive \$25 from the Florida PBA!

Recruited By: _____

Recruiter Mbr. # or last 4 of SSN: _____

----- FOR OFFICE USE ONLY -----

_____ PBA Member Date Agency

80 / 84 **P / I / B / C**

Chapter Action Code Amount

Reinstated OMD: _____

STATE OF FLORIDA DUES CHECK OFF AUTHORIZATION

I, _____,
(Full Name - Print)

_____ (Social Security Number)

an employee of

Department of Corrections

(Employing Agency)


_____ (Institution/Regional Office)

direct the State of Florida, by and through my employing agency, to deduct from my regular bi-weekly or monthly salary the membership dues and uniform assessments, if any, as established from time to time by the employee organization certified to represent the bargaining unit indicated below.

The State is directed to begin deduction with the first pay period following the date this authorization form is received by my employing agency, and to continue said deduction until: (1) revoked by me at any time upon 30 days written notice to my employing agency, and the Association, (2) my transfer, promotion or demotion out of this bargaining unit, (3) termination of my employment, or (4) revoked pursuant to Section 447.507, Florida Statutes. Deductions made pursuant to this authorization shall be transmitted to the employee organization certified to represent this unit.

**Security Services Unit
Payroll Deduction Code 0673**

MY SIGNATURE HEREON IS AUTHORIZATION FOR THE STATE TO RELEASE MY SOCIAL SECURITY NUMBER IN REPORTING DUES DEDUCTION.

 _____ Signature (Required) Date

People's First ID# _____

Options for returning the Membership Application and the Dues Check Off Authorization after printing:

(1) mail to the address below; (2) scan & e-mail to debbie@flpba.org; or (3) fax to 850.561.8336.

Clip and save!

FLORIDA PBA

CRITICAL INCIDENTS REQUIRING AN ATTORNEY:

WHAT TO DO!

- Stay Calm
- Call PBA at 1.800.733.3722
- Ask to speak with a PBA attorney

Do not talk to a Criminal or Internal Investigator until you have consulted with a PBA attorney or duty officer. If you are ordered to, request that you be permitted to consult with the PBA first.

Guidelines for your Response to an Administrative/Criminal Interrogation/Internal Review Statement

If you are directed to appear before an internal investigator (or any department official desiring to interrogate you), use the following checklist:

- ASK:**
- For a PBA representative to be present or reasonable time to consult one.
 - For a specific statement of charges.
 - For the identity of the complainant.
 - Whether you are the subject or a witness.
 - For a copy of all witness statements—written, video or audio.

- DO:**
- Stay calm.
 - Review your rights as spelled out in your PBA contract and F.S. 112.532 (Law Enforcement Officers' Bill of Rights).
 - Insist that you be given a reasonable amount of time for proper preparation before the interview is conducted.
 - Answer questions honestly, but don't volunteer information.
 - Reply, "I do not remember," "I am not sure," or "I need to check my notes, report," where such answer is the truth and is appropriate (do not guess).

- DON'T:**
- Lie.
 - Volunteer unrequested information.
 - Submit to a polygraph examination or voice stress analysis.
 - Waive your constitutional rights to remain silent if possible criminal matters are discussed.
 - Answer any questions if they read you your **Miranda Rights** until you consult a PBA attorney.

REMEMBER: For emergencies involving attorney call-outs, call the PBA Office at 1-800-733-3722, 24/7.

SIGN AND RETURN TO: Florida PBA, Attn: Membership, 300 East Brevard Street, Tallahassee, FL 32301